



NEURODIVERSITY PROJECTS & CONSULTING

Neurodivergents - **1 in 5 people** - exhibit high cognitive flexibility and rapid information processing. Research shows that neurodivergent professionals, deliver **up to 30% higher productivity** in tasks requiring creativity, problem-solving and strategic thinking.



If a high-performing neurodivergent professional leaves, the productivity loss would not be the standard 20% (one person's output) but **60%, equivalent to losing three team members.**



Fostering innovation is what neurodivergents excel at. Believe it or not, but **you have them within your organization.** Let's have a look how you can utilize your cognitive assets and be more productive.

HOW IT STARTED

After 17 years of immersive experience in People & Culture and Organisational Development, I've witnessed the same challenges repeat themselves - inefficiencies, misaligned cultures and untapped potential. Over and over again.

57 Million CHF are lost, every single day alone in Switzerland.

And when I calculated that number with public available data, I got very irritated.

That's why I founded NeuroMynds GmbH, to break the cycle and deliver strategic, high-impact solutions as an external advisor with a think tank team of strategic thinkers, doers & scientists.

At NeuroMynds, we don't just consult - we transform. By operating externally, we bring unbiased clarity, direct efficiency and measurable results - no strings attached.

Our approach is rooted in data-driven insights, behavioral science and proven methodologies, ensuring your organization doesn't just save money, but thrives in the long run.

Let's cut through the noise and build a workplace where people, culture and performance align seamlessly. Ready to unlock your organization's full potential?

I'm Lisa Garrelts and the future is neurodiverse because we cannot afford not using our cognitive assets anymore.

OUR APPROACH

We are committed to a **neuro-affirmative approach**, recognizing neurodivergence as a natural and valuable variation in human cognition.

Emerging research confirms what neurodivergent individuals have long understood; that neurodivergence is not a deficit, but a natural cognitive variation of the brain with a different way of processing information which makes most outstanding strategists.

While environmental factors may contribute to comorbidities, our focus is on fostering environments where neurodivergent individuals can thrive authentically and effectively.

When neurodivergent individuals are empowered to embrace their true selves, their efficiency, creativity and humanity flourish.

Conversely, environments that fail to accommodate neurodivergent strengths contribute to higher rates of burnout and massive disengagement in the overall organization.

Our approach shifts the narrative from limitations to potential, because every individual, regardless of neurotype, possesses unique strengths that deserve recognition and cultivation.

We champion the power of pragmatism paired with empathy.

Society has long perpetuated the myth that certain traits are incompatible, but we prove otherwise.

By fostering a culture of coexistence, we help organizations and individuals unlock the full spectrum of human potential, because true innovation and progress thrive in diversity, not conformity.

WHAT WE OFFER

- Help with workplace surveys and audits to identify how to support neurodivergent talent in your organisation.
- Support with the entire employee lifecycle process from job applications through to successful employment for neurodivergents.
- Development and implementation of best practices for changing policies and procedures in your organisation so that they become neuro-inclusive.
- Support with performance management, strategy and training for all line managers and c-suite executives on how to successfully support Neurodivergent employees in your organisation and harness innovation while reducing costs.
- Developing playbooks and practical resource guides for Line Managers, HR & Recruitment teams on how to effectively support Neurodivergent employees in the workplace.
- Create and embed neurodiversity aka cognitive assets into your organisational culture and values.
- Creation of a Neurodiversity at work programme to drive Neurodivergent talent into your organisation.
- Workshops on neurodiversity/ cognitive assets, the “hidden” difference for HR, executives and the entire organization.

Be at the forefront. What they do in the US and UK since years, is something that lands in other countries much later.

PRICING

Our pricing is tailored to meet the unique needs of your organization, whether you're a small startup, a growing medium-sized enterprise, or a large corporation.

We believe in transparency and fairness, ensuring that our services are accessible and aligned with your goals.

To provide you with an accurate quote, we begin by assessing your specific requirements on a call. This includes estimating the scope of work and the potential hours needed to deliver meaningful results.

Based on this evaluation, we'll provide a detailed quotation that reflects the full spectrum of our services and the value we bring to your organization.

GET IN TOUCH

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SUPPORTERS, ALLIES & PARTNERS

